

Letter of Understanding  
Between  
Bulkley Valley Teachers' Union  
and  
School District 54, Bulkley Valley

THURSDAY AFTERNOON EARLY DISMISSAL  
2023-2024

The BVTU and the employer both recognize that early dismissal on Thursdays, in effect since approximately 1988, is invaluable to our district in terms of allowing time during the day for activities such as: collaboration, in-service opportunities, curriculum implementation, meeting with parents, lesson planning, and preparation. These activities will be undertaken in consultation with administration.

Thursday afternoons after dismissal of students will be as follows:

- School staff meetings may be held on the first Thursday of each month.
- School based and/or District based meetings may be scheduled for the third Thursday of the month. Administration will provide staff with a topic or information in a timely manner prior to the meeting.
- Second, fourth, and when they occur, fifth Thursdays may be used for professional activities such as those listed in the initial paragraph, and in consultation with administration.
- During report card writing weeks, every effort will be made to refrain from scheduling additional meetings.

The parties agree to these terms on a without prejudice and without precedent basis.

This LOU shall be reviewed by June 2024, at which time this agreement can be extended, amended or ended.

Dated the 20 day of June, 2023.



Matthew Cooke, BVTU



Michael McDiarmid, SD #54