# Letter of Agreement – Variance of Collective Agreement Article D.4.5

## BETWEEN:

#### **BULKLEY VALLEY SCHOOL DISTRICT #54**

#### And

### **BULKLEY VALLEY TEACHERS' UNION**

RE: Resolution Specifics – Grievance 54-2012-05 – Elementary Preparation time – Collective Agreement Article D.4.5 – All full-time elementary teachers shall receive preparation time equal to the current contractual minutes per week.

Related article – D.4.7 – Part time teachers teaching 60% or more shall receive prep time pro-rated to their instructional time.

- Effective for the 2013-2014 school year and subsequent years, principals will make every effort to schedule elementary preparation time on Tuesday, Wednesday and Thursday each week.
- 2. If preparation time for a teacher has to be scheduled on Monday or Friday, the following guidelines will apply:
  - a. A teacher will not have preparation time scheduled on both Monday and Friday in a given school year.
  - b. A teacher will not have preparation time scheduled on a Monday or Friday for two consecutive school years.
- If conditions outlined in provision 2a or 2b occur, the principal will arrange for missed prep blocks scheduled on Monday or Friday to be made up within the month the prep block is missed.

4. This agreement may be reviewed at a future date at the request of either party.

Agreed to on: May 14, 2024

Tanya Davidson

Bulkley Valley Teachers' Union

Michael McDiarmid

School District #54 (Bulkley Valley)