

SETTLEMENT AGREEMENT

BETWEEN:

**BC Public School Employers' Association/
Board of Education of School District No. 54 (Bulkley Valley)**

("Employer")

AND:

**BC Teachers' Federation/
Bulkley Valley Teachers' Union**

("Union")

**Provincial Matters Grievance - BCTF File No. 54-2023-0002;
Local File No. 54-2022-06, CLASS File 23-54-000101 (the "Grievance")**

WHEREAS:

- A. The Union filed the Grievance alleging that the Employer failed to adhere to class size limits for Labs and Shops.
- B. The Grievance was referred to arbitration.
- C. The Parties met with the assistance of Arbitrator Marguerite Jackson, KC on April 30, 2024 to attempt to resolve the Grievance.
- D. The parties wish to resolve the Grievance.

NOW THEREFORE, the Parties agree as follows:

1. The following classes are presently subject to the "Labs and Shops" class size limit in Article D.1.1:
 - Science 10, Life Sciences 11, Anatomy and Physiology 12, Chemistry 11 and 12, Physics 11 and 12
 - Culinary, Woodwork, Metalwork, Automotive Technology (secondary)

2. The parties agree that Science for Citizens 11 is not subject to the Labs and Shops class size in Article D.1.1.
3. Should the School District offer a Grade 10, 11 or 12 science class not listed in this Agreement, the parties will discuss whether it ought to be included in the Labs and Shops class size limit. If the parties cannot agree, they can go before Arbitrator Jackson to resolve the dispute.
4. Each year, the Employer will disclose to the Union all Lab and Shop class sizes.
5. This Agreement is without prejudice or precedent to the positions of the parties on any other matter, and without prejudice and precedent to the parties on any issues in any other school district or between the provincial parties.
6. The Union will withdraw the Grievance after the Lab and Shop class size remedies for the 2022-2023 school year (if any) are resolved.
7. Arbitrator Marguerite Jackson, KC will remain seized with respect to the interpretation and application of this agreement and any dispute arising under this agreement.
8. This agreement is effective upon signing by all parties.

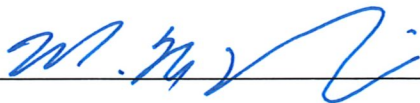


On behalf of BCPSEA

Date: May 03, 2024

On behalf of BCTF

Date: May 7, 2024



On behalf of the School District 54

Date: Apr. 30 / 24



On behalf of BVTU

Date: May 6, 2024