

Letter of Understanding
Between
Bulkley Valley Teachers' Union
and
School District 54, Bulkley Valley

PROFESSIONAL DEVELOPMENT AS ALTERNATE REMEDY
2023-2024

The provincial Letter of Understanding #12 -- RE: Agreement Regarding Restoration of Class Size, Composition, Ratios and Ancillary Language, PART III, Section 16. C -- states:

- A. Once the value of the remedy has been calculated, the teacher will determine which of the following remedies will be awarded:
- i) Additional preparation time for the affected teacher;
 - ii) Additional non-enrolling staffing added to the school specifically to work with the affected teacher's class;
 - iii) Additional enrolling staffing to co-teach with the affected teacher;
 - iv) Other remedies that the local parties agree would be appropriate.

In the event that it is not practicable to provide the affected teacher with any of these remedies during the school year, the local parties will meet to determine what alternative remedy the teacher will receive.

In order to facilitate accessing remedy in a timely manner, administrators will provide teachers with their remedy allocations broken out in minutes and funds as soon as possible.

Further, the BVTU and the employer both recognize the value of Professional Development experiences and agree to the following as an alternate remedy option referenced in (iv):

Remedy converts to funds for Professional Development use:

- the teacher with a Remedy allocation will discuss their Pro-D intentions with their administrator;
- all reasonable requests will be approved;
- Pro-D Remedy funds are to support activities, courses or resources that enhance the professional development of the teacher; this can include postsecondary coursework;
- the purchase of technology that directly supports professional development is an acceptable use of this Remedy fund;
- material goods (Pro-D resources and/or technology) remain the property of the teacher
- when teachers are made aware of their remedy amounts, the District will also provide the BVTU a list of teachers and their total remedy. This information will be updated as required.

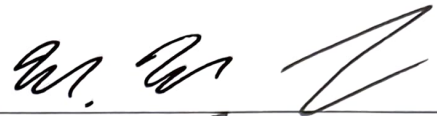
The parties agree to these terms on a without prejudice and without precedent basis.

This LOU shall be reviewed by June 2024, at which time this agreement can be extended, amended or ended.

Dated the 31 day of May, 2023.



Matthew Cooke, BVTU



Michael McDiarmid, SD #54