



School District No. 54 (BULKLEY VALLEY)

"To empower all learners to live the challenges of a diverse and changing world."

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September 12, 2023

ATTENTION: All Teachers, Principals and Vice-Principals

Dear Colleagues:

RE: NON-SEXIST ENVIRONMENT

The Bulkley Valley Teachers' Union and the Board of Education of School District #54 (Bulkley Valley), in accordance with the terms of the Provincial Collective Agreement, would like to officially notify everyone that neither the BVTU nor the Board will condone or tolerate any written or verbal expression of sexism.

In order to ensure that everyone shares a common understanding of what comprises a non-sexist environment, the following definition has been put forward in our Provincial Collective Agreement, Article E.1:

"A non-sexist environment is defined as that in which there is no discrimination against females or males by portraying them in gender stereotyped roles or by omitting their contributions."

The BVTU and the Board are committed to the development, integration and implementation of non-sexist educational programs, activities, and learning resources for staff and students. Our aim is to achieve and maintain a non-sexist environment for both staff and students.

Mike McDiarmid
Superintendent of Schools

Tanya Davidson
President, BVTU